

JORDAN PHOSPHATE MINES	
Establish In	: 1953
Address	: Al-Shmaisani-Amman
Telephone	: (5607141)
P.O.Box	: (30) Amman 11118
E-Mail	: administrator@jpmc.com.jo
Fax	: (5682290)
No. of Branches	: Local: 5 Abroad: —

Auditors	: Allied Accountants
Legal Counselor	: Ali Al-Zu'bi

<u>Main Objectives of the Co.:</u> Resecanhing phosphate and investing in the Kingdom, and establishing a factory / factories to produce fertilizers in different forms.

Board of Directors
Naser Madadha Farouk Al-Hadidi/ Vice Majed Al-Habashneh Abdul Rahman Ajloni Sa'ad Bakri Dr. Ahmad Almashaqbeh Abdallah Al-Mansour Dr. Abdel Fattah Abu Hassan
General Manager Mohammad BadreKhan
Termination Date of the Board: 30-04-2008

	No. of Shareholder				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	4,240	167	34	4,441	2,360,720	72,474	7,773	2,440,967	3.148	0.097	0.010	3.255
Companies	48	6	2	56	2,418,734	1,520,555	87,400	4,026,689	3.225	2.027	0.117	5.369
Gov.Agencies	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Government	3	1	0	4	61,511,314	7,000,000	0	68,511,314	82.015	9.333	0.000	91.348
Others	15	0	0	15	21,030	0	0	21,030	0.028	0.000	0.000	0.028
Total	4,306	174	36	4,516	66,311,798	8,593,029	95,173	75,000,000	88.416	11.457	0.127	100.000

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Jordan Investment Corporation	65.66
2	Social Security Corporation	16.29
3	Government of Kuwait	9.33

No. of Employees			
	Male	Female	Total
Jordanians	4313	142	4455
Non-Jordanians	6	0	6